UseCaseID	UC-PW026
Module	ELECTION WORKERS
SubModule	
Summary	Manage Multilingual (ML) Requirements and Recruitment
Description	Identify the language requirements for each Service Areas and make sure the workers recruited meet the language recruitment.
Precondition	Language requirement information will be imported on the Service Area module - election specific.
ExpectedResult	Language requirement for the Service Area will show on the Election Worker recruitment module.
DetailedProcessFlow	1. User will open the Election Worker Module and select Service Area when ready to recruit. 2. System will show the available/unassigned election workers, languages they speak and required language for the Service Area. 3. Staff will recruit and consider languages spoken. 4. System will display the progress of ML recruitment for the service area.
AlternateFlow	
Parent	
Requirements	UC-PW026-01 EMS shall allow election workers to save multiple languages spoken if needed UC-PW026-02 EMS shall allow import of ML Requirement to the Service Area module and manually update. UC-PW026-03 EMS shall display the ML requirement in the Election Worker module. UC-PW026-04 EMS shall provide the ability for staff to update/add new languages. UC-PW026-05 EMS shall show progress of meeting the required languages UC-PW026-06 EMS to provide report of workers if they are assignend and their language is not required in the service area they are assigned to. This is needed so Staff can reassign where needed. Include if excess language also. UC-PW026-07 EMS shall also provide a report of workers and service areas where there are more than 1 worker speaking the same language.
RequirementID	
Gap	ESS – Multilingual Requirements Application (Josh)/GIS Andre'
Risk	This is an Dept of Justice requirement. Without this field and interface RRCC staff will not have a way of knowing what languages are required for each specific Vote Centers.
Actors	
Documents	[List of documentation name, Link or location]
Author	Amelia Bartolome 2/18/19 reviewed ab 5/7/19, 4/18/21, 5/28/21
Signoff	Election operations management Blanca Lopez and Keysa Rancharan
Date	[Date Signed off as Complete] 5/26/21